



# Contemporary Worship Leader Position

Description of the Ideal Candidate  
(This is not an official job description)

Reports to: Worship Pastor

Salary: Full-time with benefits. Package depends on education and experience.

Part-time considered in certain circumstances.

The candidate must be:

- A born-again Christian who seeks to please the Lord in his public and personal life.
- A true worshiper who leads by example in passion, excellence, and integrity.
- A team player who exalts Christ first and elevates others above himself.
- A capable musician who can both perform and teach, and who has strong music-reading and ear-training skills.
- A creative and critical thinker who can review and evaluate available resources and then utilize the best of what is available - in new and existing songs, current trends, and production tools.
- In agreement with the church's statement of belief: <https://indianrocks.org/what-we-believe-at-indian-rocks/>

The ideal candidate will:

- Possess at least a bachelor's degree in music or a related technical field.
- Be a strong vocalist and instrumentalist and understand the technical areas of both.
- Be willing to work under an experienced worship pastor and senior pastor and take direction from both.
- Be fully versed in relevant software applications including Ableton Live, ProPresenter, and Planning Center Online. Some training in these is available, but strong knowledge of Ableton is critical. Experience with other software such as Adobe Creative Suite, Logic, or ProTools would be a bonus.
- Have a proven track record of recruiting, training, and developing volunteer musicians.
- Have working knowledge of and experience with live digital audio, in-ear monitoring, and multitrack stem files in worship.
- Possess strong verbal and written communication skills.
- Be an excellent steward of finances – both organizational and personal.
- Be able to lead as a fill-in for the church's other worship styles as needed.

Responsibilities include, but are not limited to:

- Planning, scheduling musicians for, and leading the contemporary worship service.
- Constructing Ableton Live sessions for services using purchased and custom stem files.

*(Responsibilities Continued)*

- Helping out in at least one other significant area (could be leading our college service, video content creation, etc.)
- Assisting in various areas for the church's other worship services (could be producing, audio, video, lighting, or another area)
- Serving as a liaison to the worship leaders in other ministries (high school, middle school, etc.) in order to identify and develop young musicians.
- Other duties as assigned.

How to Apply:

If the description above is a good picture of who you are as a believer, worship leader, musician, and team member, please do the following:

1. Email a PDF resume, references, and link(s) to video of you leading worship to [musicdept@IndianRocks.org](mailto:musicdept@IndianRocks.org).
2. In the email, please include timecode information if the video is of an entire service, but an edited-down video is preferred.

About Us:

*Indian Rocks Baptist Church is located in Largo, Florida, just two miles from the beautiful Gulf beaches. With an average attendance (currently combined in-person and online due to the Covid pandemic) of 2,000-2,500, the church has three weekend services, each with its own style of music. The Saturday evening service is country/bluegrass-gospel. The blended service on Sunday morning is generally choir/orchestra driven, and the modern Sunday service is decidedly contemporary, and makes heavy use of Elevation Worship, Hillsong Worship, and Hillsong United songs, among others. Indian Rocks Christian School is a ministry of the church and enrolls just under 1,000 students K3-12<sup>th</sup> grade. Please visit the link (above) to our statement of belief, which lines up with The Baptist Faith and Message publication of the Southern Baptist Convention. Because Indian Rocks is the second-largest indoor venue in the St. Pete/Clearwater area, we attract a number of concert artists. Recent concerts include Hillsong Worship, Big Daddy Weave, Gaither Vocal Band, and Lecrae.*